



ANSØGNINGSSKEMA FOR AKTIVITETSBEVILLINGER / C (TIL OG MED DKK 30.000)

Initiativets titel	Strengthening Organisational Capacity and Enhancing Policy Sustainability (SOCEOS)
Lead-organisation (juridisk og økonomisk ansvarlig organisation)	Organisationens navn: AfriCAN Adresse: AfriCAN, Jagtvej 157G, 3.th. DK 2200 København N Kontaktperson: Shani Mahama Tlf: 50 65 96 02 E-mail: info@afri-can.dk og sms@afri-can.dk
Evt. øvrige ansøgende organisationer	<ol style="list-style-type: none">1. Organisationens navn: Ghana Biblioteksvenner (GBV) Adresse: Hvesager 47, 7300 Jelling Kontaktperson: Britta Bitsch Tlf: 51419443 E-mail: britta@jellingnet.dk2. Forening for Unge Nydanskere Chairman. Thomas Ansah Sam Contact: t.ansahsam@gmail.com
Ansøgt støtteperiode	Fra dato: November 1, 2020 Til dato: June 30 2021 Antal mdr. i alt: 6
Ansøgt beløb fra Globalt Fokus (DKK)	DKK 29,864.56
Hvis relevant: medfinansiering etc.	
Resumé (maks. 10 linjer): The project has a 8-month duration. The objective is to strengthen the capacity of 3 small NGOs in Denmark and selected partners in Ghana. A three-stage model of pre-assessment of organisational capacity, OD training and design of learning product are planned. There is an interconnectedness between the stages in that pre-assessment findings provide basis for planning stage two, stage two produces recommendations for design of learning product under stage 3. Stage three is documentation of major findings to serve as learning tools for the participating organisations, other small organisations and the global south seeking to increase their capacity and sustainability. In all 20 people are expected to directly benefit from the training to be facilitated by a process facilitator. Our partners from Ghana will join through online.	



1. Behov og strategisk relevans

Begrund hvordan ansøgningen er strategisk relevant og beskriv hvilke reelle og akutte behov, den imødekommer.

i) Beskriv hvilket overordnet behov i civilsamfundsmiljøet I ønsker at imødekomme gennem projektet, og de(t) dertil hørende mål. Beskriv herunder hvorfor projektet skal realiseres netop nu.

Smaller CSOs are faced with challenges of stronger voice and platforms to articulate their organisational purpose and to actively engage higher level actors. These organisations require the development of clearly defined organisational strategies to achieve their organisational goals. OD processes provide strong basis for smaller organisations to clarify their visions, missions, and strategies to meet their organisational goals. The three organisations and our southern partners are at various stages of growth. This project will provide space for building a stronger sustainability mechanism for growth and to achieve greater results. AfriCAN has existed since October 2012. The key founders have stepped aside and there is huge opportunity redefine the organisation focus innovatively, to create new energy and increase of shared ownership by the current actors. Our newly constituted board requires capacity to live up to the challenging tasks ahead of them. Recommendations from the trainings will provide reference points to develop learning materials that other small NGOs and our partners in the global south can use towards their own growth processes.

ii) Begrund hvordan ansøgningen er strategisk relevant i forhold til Udenrigsministeriets rammer; Verden 2030 og/eller Civilsamfundspolitikken, og hvorvidt ansøgningen spiller ind i Globalt Fokus' seks indsatsområder.

Reports from around the world unfortunately points to the fact that the civil society space is shrinking rolling back gains made in giving voice to the voiceless. This project seeks to build the capacity of the three organisations as well as our partners in the global south who are most affected by the changes in civil society engagements. Stronger small NGO's will mean strong capacity to engage actors and seek for stronger voice and become catalyst for social justice in Denmark and partner countries. In the same manner the constant changes that occurs globally also calls for innovative ways to approach civil society engagement. The planned OD will seek to model and apply innovative approaches of civil society engagements. The two major areas we seen to push based don Globalt Fokus priority areas are thus Civil Society Strike Back and a future fit for innovative civil society as ticked below.

Globalt Fokus seks indsatsområder	Projektets relevans (hvis flere, i prioriteret orden):
1. FN's verdensmål	
2. Det humanitære, udviklingsmæssige og fredsopbyggende arbejde (herunder triple nexus)	
3. Et 'future fit' og innovativt civilsamfund	X

4. Klima og bæredygtig omstilling	
5. Civilsamfundets råderum	X
6. Ledelse	

1. Projektdesign og metode

Beskriv kort hvordan projektets design og metode vil opfylde det overordnede behov.

- i) Beskriv projektdesignet: hvilke(n) aktivitet(er) indgår, hvilke aktører deltager, og hvilke metoder anvendes til at adressere det overordnede behov? Begrund, hvorfor netop denne sammensætning af aktivitet(er), aktører og metoder kan opfylde det overordnede behov. **Format for Stamdata for Lead-organisationen vedlægges som bilag 1.**

The activities are designed in ways that are interconnected and provide basis for increased capacity of the organisations to serve as catalyst for civil society engagement in Denmark and Africa. AfriCAN works around access to education and diaspora engagements matches GBV's and Forening for Unge Nydanskere's goals, respectively. AfriCAN and GBV also have their partners in Northern Ghana and the project has the propensity to provide foundation for future collaboration.

Activity 1.1: Pre-assessment exercise: It is expected that the target organisations answer a questionnaire regarding organisational capacity and needs for future growth.

Activity 1.2: Capacity Building on organisational development. Major issues will include organisational purpose (Vision, Mission, and goals), governance, the role of the board, and organisational plans and strategies. It is expected that the workshop produces ideas and recommendation to feed into the strategic development process and the learning product to be developed

Activity 1.3: Developing of medium-term strategic document and organisational plans for implementation

Activity 1.4: Documentation of the Learning Product for sharing: A brief and comprehensive learning infographic design to be developed shared widely via social media and other open sources to reach wider audience in Denmark and globally.

- ii) Redegør for, på hvilke områder projektet er innovativt, f.eks. mht. i) et tematisk område, i) de involverede aktører, eller iii) tilgang, metode, læringsprodukt, dokumentation eller vidensdeling? The

SOCEPS is innovative and dialogue based. The facilitation will be participant centered and from bottom up approach where ideas and recommendations are generated and used in the design of the learning product to inspire smaller NGOs' for organisational growth. The learning product in the form of infographic product will be developed from an innovative and design thinking perspective. Pictures and infographic images will form central part of the document. Infographic materials are easily comprehensive, and compatible to social media platforms. Major recommendations will be designed into a miniature booklet and given as handouts to all participants and members.

3. Læringsprodukt og vidensdeling

Beskriv hvordan læringen fra projektet deles bredt i civilsamfundet?

- i) Beskriv det læringsprodukt, projektet skal producere som opsamling på projektets centrale læring.

The major learning outcome is a learning document designed out of concrete recommendations from the capacity training. It's a step by step approach to OD by smaller organizations' path to building resilient and strengthened organisational governance structures geared towards increased organisational capacity and sustainability in the form of lasting structures. The document with the title "building organisations – a bottom up approach" will present major findings accrued via the different steps applied under SOCEPS project. The learning product will be in the form of infographics. This is extremely compatible with social media as a tool for knowledge distribution.

- ii) Redegør for hvilke vidensdelingskanaler I forventer at gøre brug af for at flest mulige danske civilsamfundsaktører (og evt. andre aktører) får adgang til læringen fra projektet. (fx SoMe, online platforme, digitale produkter, etc.).

Infographic materials are compatible for social media platforms as well as the websites. The product will be in English and shared via SoMe and other digital platforms and made accessible to our international partners as well. Some aspects of the training will be streamed with our partners to benefit from the training. The use of infographics is incredibly suitable for knowledge sharing via Social Media and other virtual platforms such as WhatsApp and so on.

4. Omkostningseffektivitet

Redegør kort for, hvordan omkostningseffektivitet har indgået som et designparameter i ansøgningens tilblivelse?

- i) Beskriv hvordan de forventede resultater af projektet opnås på en omkostningseffektiv måde? (fx value for money, hvorfor er det pengene værd?)

AfriCAN and GBV boards have allocated their own time to support the coordination and planning process. Coordination, event arrangements and agreements with service providers will be done using affordable technology such as emails, zoom meetings and mobile communication devices. This will reduce cost of transportation significantly. Two major global south partners of AfriCAN and GBV will join the Capacity building and OD training through online. Much of the work by especially the board will be based on volunteerism. The day one of the training will be facilitated by an internal person at no cost.

- ii) Udarbejd og vedlæg budget over den samlede ressource tilførsel med forklarende budgetnoter vedrørende overvejelser om omkostningseffektivitet. **Format for budgettet vedlægges som bilag 2.**

Vedlægges som minimum:

Bilag 1: Stamdata for lead-organisationen

Bilag 2: Budget



STAMDATAFORMAT FOR AKTIVITETSBEVILLINGER / C (TIL OG MED DKK 30.000)

Bilag 1: Stamdata på lead-organisation

1. Stamdata for lead-organisationen

1	Organisationens navn og hjemmeside:									
	www.afri-can.dk og Facebook: https://www.facebook.com/ngoafriican									
2	Organisationens oprettelsesår:									
	October 2012									
3	Type af CSO (sæt kryds):									
	a) Social organisation	<input type="checkbox"/>	b) NGO	<input checked="" type="checkbox"/>	c) Græsrodsbevægelse	<input type="checkbox"/>	d) Folkelig organisation	<input type="checkbox"/>	e) Anden	<input type="checkbox"/>
4	Er organisationen medlem af...								JA	NEJ
	- Globalt Fokus?									X
	- CISU?								X	
5	Link til vedtægter:									
	..\Board Matters\2020 Vedtægter for AfriCAN.docx									
6	Generalforsamling: a) Dato for seneste og b) link til referat:									
	3/19/2016 AGM is set for November 2020 – last board meeting on the 17.8.2020 via zoom møde ..\AGM 2020\AGM Minutes.docx									
7	Organisationens bestyrelse: Organisationen bekræfter hermed at...								JA	NEJ

	Bestyrelsesforpersonen er dansk statsborger eller udlænding med fast bopæl i Danmark.	X	
	Hovedparten af bestyrelsesmedlemmerne er danske statsborgere eller udlændinge med fast bopæl i Danmark.	X	
8	Daglig ledelse: Navne på ledelsesgruppe og hverv/stilling (gerne link til hjemmeside):		
	Shani Mahama (General Secretary) : Victor Bosie-Boateng (Chairman), Charlie H Klausen Vice (Chairman), Christian Ravanholt (Treasurer)		
9	Antal bidragsydende medlemmer eller støttepersoner seneste regnskabsår:		
	87		
10	Antal ansatte i Danmark:	Antal frivillige i Danmark:	
	1 Parti-time	16	
11	Regnskab: link til seneste reviderede regnskab		
	..\Annual Reports and Receipts\2019\1264 AfriCan Revisionsprotokollat 2019.pdf		
12	Seneste regnskabsår – angives i størrelsesorden med beløb		
	..\Annual Reports and Receipts\2019\1264 AfriCan mellemregnskab 2019.pdf		
13	Institutionelle finansieringskilder (DANIDA, EU, privat, etc.)		
	Private		
14	Geografisk dækning i Syd (samarbejdslande)		
	Ghana - Plans to expand to other African countries		
15	Tidligere været lead-organisation for puljeprojekt under Globalt Fokus' puljen? Angiv projekttitler og bevillingsbeløb		
	No		

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Bilag 2: Budget

OBS: Udfyldes i næste faneblad: Overordnede bemærkninger om omkostningseffektivitet samt budgetnoter for hver budgetpost

[Strengthening Organisational Capacity and Enhancing Policy Sustainability (SOCEPS)]

BUDGET - beløb til og med 30.000 kr.			
	Globalt Fokus	Eventuel supplerende finansiering*	SAMLET BUDGET
1. Læringsaktiviteter: workshops, seminarer, konferencer	16898	0	16898
1.1 Venue for 2 days	690		690
1.2 Transportation for participants from Jutland	6548		6548
1.3 Accommodation and Meals	9660		9660
2. Udvikling af læringsprodukt	750	0	750
2.1 Design infograph	750		750
2.2			0
2.3			0
3. Vidensdeling	250	0	250
3.1 Printing and sharing of Workshop handout	250		250
3.2			
3.3			0
4. Tiløb af eksterne videnspersoner/ekspert input	6300	0	6300
4.1 Workshop Facilitator	4230		4230
4.2			0
4.3			0
5. Frikøb af medarbejdere**	3150	0	3150
5.1 Compensation to project Coordinator's time	3150		3150
5.2			0
5.3			0
6. Andre aktiviteter	0	0	0
6.1			0
6.2			0
6.3			0
7. Budgetmargin (maks 10% af pkt 1-6)	967,92	0	967,92
8. Udgifter i alt	28315,92	0	28315,92
9. Revision (maks. 2,5 pct. af pkt. 8)	400	0	400
10. Subtotal (pkt. 8+9)	28715,92	0	28715,92
11. Administration (maks. 7% af pkt 11)	1148,64		0
12. Total (pkt. 10+11)	29864,56	0	29864,56

* Der er ingen krav om supplerende finansiering.

** Der kan der ikke tages 80 pct. overhead af den gældende rate ved frikøb af medarbejdere

Udgifter til administration og faglig, aktivitetsspecifik konsulentbistand (FAK)

1. Administration maks. 7 pct. (budgetlinje 11)

Kontorholdsudgifter (husleje, rengøring, kontorhold, transport, el og vand, støttepersonale og andre almindelige driftsudgifter).

Udgifter vedrørende personale, der udfører almindelig sagsbehandling, herunder:

a) mødevirksomhed vedrørende samarbejdet under puljeordningen,

b) udarbejdelse af strategiske oplæg,

c) udgifter til rejser, der ikke er led i aktivitetsspecifik monitorering mv.,

d) kontakt med Globalt Fokus,

f) rapporteringsopgaver som led i puljeprojektet,

g) generelle budget- og regnskabsopgaver som led i puljeprojektet,

Ledelsens involvering i aktiviteter i puljeprojekter (ved ledelsen forstås bl.a. de ansøgende organisationer)

2) Faglig aktivitetsspecifik konsulentbistand (budgetlinje 4+5)

Faglig rådgivning, støtte og kapacitetsopbygning mellem ansøgende organisationer samt netværksdannelse mellem de

Deltagelse i evaluerende refleksionsmøder af puljeprojektet

Afsluttende evaluering og dokumentation af puljeprojektets resultater.

Udarbejdelse af læringsprodukt og vidensdelingsaktiviteter

Koordinering af aktiviteter med eksterne aktører.

Jf. UM retningslinjer for puljer og netværk bilag 2 "Administrationsvederlag og FAK"

Link: <https://um.dk/da/danida/samarbejds partnere/civ-org/adm-ret/puljeordn/>

Globalt Fokus aktivitetsbevillinger C

Budgetnoter for "Strengthening Organisational Capacity and Enhancing Policy Sustainability (SOCEPS)"	
Nr.	Beskrivelse (Nr. henviser til nummer i budgetlinjen)
1.1	Venue for 2 days: Cost of renting venue for the capacity building meeting @345 DKK per day X 2 days Grand Total 690
1.2	Transportation cost for participants 1 return ticket from Ålborg to CPH @ 868 and 1 return from Århus @ 792, a return from Krarup @ 840, 3 return ticket from Jelling @ 3.048 and 100 internal cost of transportation for 10 Copenhagen participants @100*10 = 1000. Grand Total 6548
1.3	Accommodation and Meals: Cost of six rooms for participants from Jutland for 2 nights @ 430*6 = 5160, meals for 15 participants @ 150 times two days = 4500. Grand total = 9660
2.1	Cost of designing and info graphic material for sharing on social media platforms = 750
3.1	Printing and sharing major takeaways in the form of handouts from the training to participants and other interested members @ 5 kr X 50 = 250
4.1	Cost of planning and facilitation of capacity development training @ a cost of 3500 and transportation @ 730 = 4230. The first day will be setting the stage through learning and sharing and facilitated by internal person voluntarily.
5.1	Compensation for project coordinator's time @ 210 *15 hrs = 3150

Indsæt flere felter til evt. flere noter. Regulér rækkens højde i menuen Formater, hvis teksten ikke kan være i feltet.

Beskriv hvad enheden skal bruges til eller dækker over og specificer i omkostning per enhed, antal enheder og det samlede beløb

Budgetresumé

TAST IKKE I DETTE ARK! Alle data bliver automatisk overført fra ark 1!

Hovedbudgetlinjer	Samlet budget	% af total budget	Finansiering		
			Heraf puljen	Pulje %	Heraf andre finansielle bidrag
1. Læringsaktiviteter: workshops, seminarer, konferencer	16898	57%	16898	57%	0
2. Udvikling af læringsprodukt	750	3%	750	3%	0
3. Vidensdeling	250	1%	250	1%	0
4. Tilkøb af eksterne ressourcer	6300	21%	6300	21%	0
5. Frikøb af medarbejder til koordinering	3150	11%	3150	11%	0
6. Andre aktiviteter	0	0%	0	0%	0
7. Budgetmargin (10% af pkt 1-8)	967,92	3%	967,92	3%	0
8. Udgifter i alt	28315,92	95%	28315,92	95%	0
9. Revision	400	1%	400	1%	0
10.Subtotal	28715,92	96%	28715,92	96%	0
11. Administration (max 7 % af pkt 10)	0	0%	1148,6368	4%	0
12. Total (pkt. 10+11)	29864,5568	100%	29864,5568	100%	0